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GOVERNMENT OF THE PUNJAB
ENVIRONMENTAL PROTECTION AGENCY
Green Building, College Road, Gulberg-II, Lahore
Dated: 8th October, 2026

To,

All Officers/ Officials EPA Punjab

Subject: **COMPLIANCE WITH DRESS CODE FOR FIELD FORMATION — GRANT OF EXEMPTION IN SPECIAL CIRCUMSTANCES**

I am directed to refer to the subject cited above and to convey that the Environmental Protection Agency (EPA), Punjab has prescribed a uniform dress code for all members of the Environmental Protection Force (EPF) with a view to ensuring discipline, uniformity, and a professional appearance while performing official duties.

All field formations are hereby directed to ensure strict compliance with the prescribed uniform dress code by all members of the Environmental Protection Force while performing official duties. No member of the field staff shall dispense with, alter, or partially wear the prescribed uniform on his/her own discretion.

However, in special and exceptional circumstances, the competent officer of the concerned field formation may allow exemption from wearing the prescribed uniform after due examination of the request and satisfaction regarding the genuineness of the circumstances. Such exemption shall not be treated as a general or routine relaxation.

Any exemption so granted shall be **strictly time-bound**, and the period for which the exemption is allowed shall be clearly specified in the approval. The reasons and circumstances necessitating the relaxation shall also be clearly recorded.

All such exemptions granted by the field formations shall be communicated to the EPA Headquarters for information, along with the name/designation of the official concerned, duration of exemption, and clearly stated reasons for allowing the relaxation.

It is reiterated that, except in duly examined special circumstances as mentioned above, all members of the Environmental Protection Force shall perform their official duties in the complete prescribed uniform, including all prescribed components such as footwear, belt, cap, badges and insignia.

Any unauthorized or self-assumed relaxation from the prescribed dress code shall be treated as non-compliance with the instructions of the Competent Authority and may render the concerned official liable to disciplinary action under the applicable rules.

(QAISAR NADEEM)
ASSISTANT DIRECTOR (MONITORING-II)
MONITORING-II

CC:
A copy is forwarded for information and necessary action to the:-

1. Director Admin , (Administration and Monitoring)
   Environmental Protection Agency
2. ***All the Deputy Directors (Tech/Env) /Assistant Directors (Field), EPA Punjab)***
3. Personal Assistant , (PA To DG)
   Environmental Protection Agency

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