



No. 420/PA/DG/EPA/2025  
GOVERNMENT OF THE PUNJAB  
ENVIRONMENTAL PROTECTION AGENCY  
Green Building, Plot 110, H Block, Gulberg 2  
College Road, Lahore  
Dated: 15/12/2025



Subject: **DISCONTINUATION OF MANUAL PERs IN EPA PUNJAB**

**ORDER**

In continuation of this office Order No. 232/PA to DG/EPA/2025 dated 10.04.2025 regarding mandatory submission of HR related applications/cases through the Human Resource Management Information System (HRMIS) and in exercise of the powers conferred upon me under Section 5(4) of the Punjab Environmental Protection Act 1997, I, Dr. Imran Hamid Sheikh (PAS), do hereby order that, henceforth, **Performance Evaluation Reports (PERs) of BS-16 and above officers of EPA Punjab shall be submitted exclusively through HRMIS.**

2. No PER submitted through any mode other than HRMIS shall be accepted or entertained.
3. This order shall come into force with immediate effect and shall remain in force until modified or withdrawn.

Issued under my hand and seal of this office on this 15<sup>th</sup> day of December, 2025.

**DR. IMRAN HAMID SHEIKH (PAS)**  
**DIRECTOR GENERAL**  
**ENVIRONMENTAL PROTECTION AGENCY**  
**PUNJAB**

**Copy forwarded for information & necessary action to:**

1. The Secretary Environment Protection and Climate Change Department Punjab
2. All the Commissioners / Deputy Commissioners of Punjab
3. The Additional Director Generals / Directors, EPA Punjab
4. **Ms. Umera Shamshad, Deputy Director (Admn) / focal person of HRMIS** with the direction to ensure implementation in true letter and spirit
5. PSO to Minister for Environment, Forest and P&D Board, Punjab.
6. All Deputy/ Assistant Directors (Field/Lab), EPA Punjab
7. The In-charge Strategy and Analysis Wing EPA, Punjab
8. **The Superintendent (Estt), EPA Punjab** with the direction to receive and process all the PERs duly submitted through HRMIS and ensure timely dispose thereof.
9. The In-charge social media team, EPA Punjab
10. PA to Director General, EPA Punjab